

Widget Company of America

Fee Benchmarking Report

YOUR COMPANY NAME

January 22, 2024

Report created by: your name here

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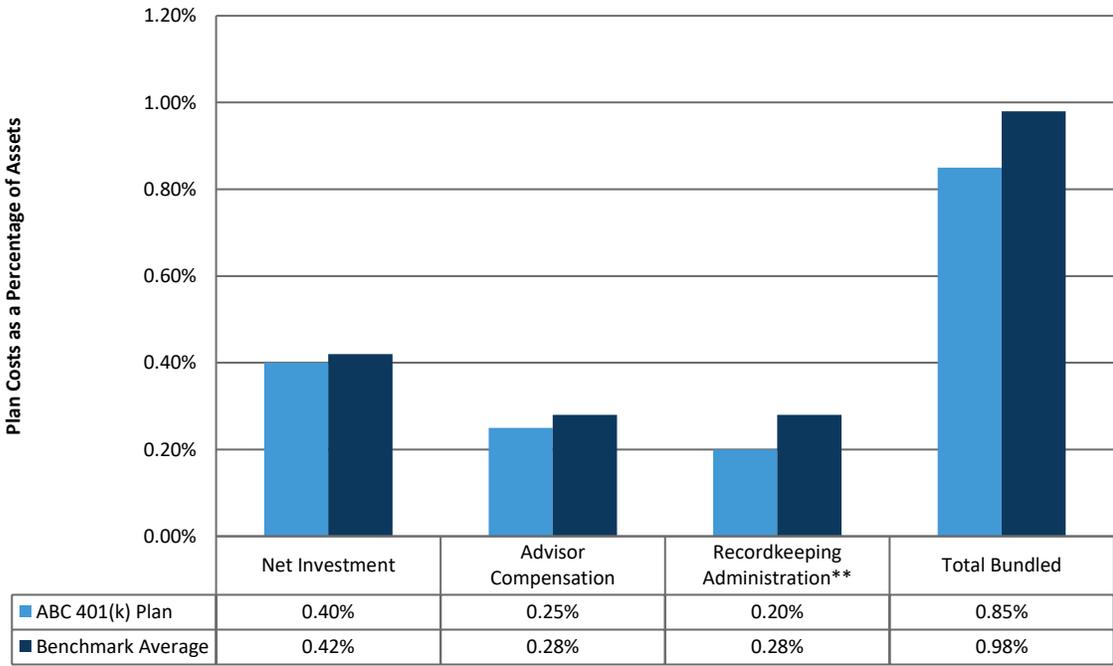
Fee Benchmarking Report

Total Number of Participants: 220
 Total Plan Assets: \$6,600,000

Plan Assets

Stable Asset/Money Market	\$1,320,000
US Fixed Income	\$500,000
Balanced	\$518,000
Target Date	\$1,000,000
Large US Equity	\$2,310,000
Mid US Equity	\$132,000
Small US Equity	\$198,000
International Equity	\$594,000
Specialty Funds Equity	\$28,000
<i>Total</i>	<i>\$6,600,000</i>

Total Plan Costs Comparison



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Benchmark Average Source: 401k Averages Book 24th Edition

Frequently Asked Questions

Where does the benchmark data in this report come from?

This benchmarking report was generated using the 401k Comparator, which is based on the 401k Averages Book's data. Published since 1995, the 401k Averages Book is the leading source of 401(k) fee benchmarking data.

How many products were used?

The 401k Averages Book is derived from a database of 172 product offerings from 64 providers. Each plan scenario's universe is made up of a subset of the 172 products.

How is data collected?

The data is collected and drawn from a combination of provider fee schedules, request for proposal responses, and fee disclosure forms.

Define Advisor Compensation.

Advisor Compensation represents any asset based fees or commissions applied to plan assets to pay for advisory services. To the extent that advisory services, which may include fiduciary and non-fiduciary services, are a part of a particular product in the database, they are included in the investment expense of that product.

Define Recordkeeping Administration*.

Recordkeeping Administration*, denoted with one asterisk, represents hard dollar and asset based fees for recordkeeping administration services. To the extent that testing, 5500 form preparation, non-discretionary trustee, communications and document preparation or any other recordkeeping and administrative services are part of a particular product in the database they are included in the recordkeeping administration* of that product.

Define Recordkeeping Administration.**

Recordkeeping Administration**, denoted with two asterisks, encompasses all the fees specified in the term recordkeeping administration*. Additionally, when applicable, it incorporates an allocation of fees paid from revenue sharing. Therefore, by extension, the average calculation for recordkeeping administration** encompasses both hard dollar and asset based recordkeeping fees and any allocation to recordkeeping from revenue sharing.

Participant initiated transactions such as loans, distributions and QDROs are excluded.